

Letter of Agreement
between
Woodland Public School District
and
Woodland Education Association

Whereas, Woodland High School will relocate from its current location to a new campus at the conclusion of the 2014-15 school year; and,

Whereas, Woodland Primary School, Woodland Intermediate School, Woodland Middle School will all be reconfigured at the conclusion of the 2014-15 school year; and,

Whereas, there will be staff who are compelled to relocate their classroom from one building to another and from one location within their building to another; now therefore, be it agreed:

Teachers who are currently assigned to Grades 2, 3, will be reassigned to Woodland Intermediate School at the conclusion of the 2014-2015 school year, and;

Teachers who are currently assigned to teach Grades 5, and 6 will be reassigned to Woodland Middle School.

If, by virtue of the instructional organization model for grades 5 & 6 at Woodland Middle School transferred staff are not considered "Highly Qualified" the District will support teachers who desire to in become highly qualified by paying the cost of testing.

Teachers who are required to move schools and or classrooms will receive two (2) additional days of compensation at their per diem rate. This time shall not be deducted from any days provided in article 3.2 of the Collective Bargaining Agreement.

It is recognized that in some cases, due to the nature of the program, (e.g. Lab Science, Art, Culinary Arts, Floral, etc.) there is need for additional time for moving. On a case-by-case basis an additional two (2) days for packing and unpacking will be paid. In lieu of additional pay, support staff or moving contractor(s) may be utilized to help pack or unpack

School and District owned supplies and materials will be moved from the old location to the new. Boxing and labeling materials will be made available to employees by the beginning of April 2015.

Personal items will be moved by the district. The district assumes no responsibility for lost, stolen, or damaged personal belongings. Teachers are encouraged to move these items on their own.

Teachers who require additional time beyond the two (2) provided may utilize optional days provided in article 3.2, paragraph 3 of the Collective Bargaining Agreement. If they have no additional days remaining from those provided in 2014-2015 they may, at their discretion, utilize days from 2015-2016 for payment beginning in September 2015.

Section 6.2, paragraph 1 of the collective bargaining agreement shall be amended as follows:

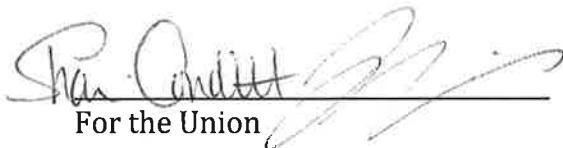
Building principals shall retain the right to assign teachers to classes/subjects and grade levels within their building for which they are qualified. Requests by employees to transfer to a different class, building, grade, and/or position (including extra-curricular contracts) will be made in writing. Such requests shall be published and viewable by all certificated staff in the school district.

If two or more employees desire an "assignment swap" from one school to another they may jointly request such a swap to the supervising principals. Principals will retain the right to approve/deny such request(s).

Section 6.3, paragraph 2 of the collective bargaining agreement shall be amended as follows:


If a transfer becomes necessary, whenever possible the district shall actively seek volunteers prior to making any involuntary transfer. If an involuntary transfer is still necessary, the teacher with the least ~~district~~ building seniority shall be transferred from the pool of equally qualified candidates. If there is a tie, in building seniority, district-wide seniority the "Q" value (Section 10.1.4) shall be used as a tiebreaker. (The person with the lowest "Q" value is transferred.) If "Q" values are the same then a coin flip shall be the final tie breaker. For "seniority," years shall be measured using the rules applicable to the salary schedule. Prior to any involuntary transfer, the District shall meet with Association representatives to review the relevant circumstances and those employees who have been identified as equally qualified candidates, and to explore any alternatives proposed by the Association. The District shall provide a ~~district~~ building seniority list at this meeting.

This agreement shall be non-precedential and shall be in effect until September 8, 2015.



For the Union
11/18/14

Date



For the District
11/18/14

Date